

# ALARIS ANTENNAS

All members of the company are to abide by the company's policies and procedures.

## ANNEXURE A:

## JOB PROFILE

1. POSITION	
Position title:	Product Owner
Department:	Product Development
Reporting to:	Head of Product Development
2. REQUIREMENTS	
Education (essential):	B. Eng (Electronic)
Education (suggested):	M. Eng (Electronic), MBA
Minimum applicable work experience (years):	5+ years
Main purpose of the role:	<p>We are looking for a Product Owner with good experience in antenna and antenna system design, prototyping and measurement. An understanding of industrialization, procurement, production and production testing of antennas and antennas systems.</p> <p>Handling of and taking part in the execution of development projects.</p> <p>Communication with clients and troubleshooting issues.</p> <p>Formulating solutions for addressing customer requirements based on existing product platforms.</p> <p>Experience with a range of EW product types, the principles of operation and manufacture and testing of these products.</p> <p>Experience planning development projects and anticipating development effort and cost, as well as the final cost of manufacture of the products.</p> <p>Working in a team of other development engineers and playing a role of technical lead in development projects.</p>
Computer literacy (essential):	MS Office (Good) MATLAB (Good) Sharepoint (Good) CEM/CAE software, e.g. FEKO, CST, HFSS, MWO (Expert)
Computer literacy (suggested):	Navision, Altium
Language proficiency:	English
Other Characteristics: (Based on the Values and Competency Frameworks)	<p><b>Entrepreneurial and Competitive</b> spirit. A desire to achieve success for their assigned portfolio.</p> <p>Exhibits high levels of accountability and a strong tendency to take ownership of problems and seeing them through to a resolution.</p> <p>Understanding that the 'buck stops here', even if the problem was created by someone else, long ago.</p> <p>Ability to work with other teams to get things done through them.</p> <p>Ability to simplify complex problems, share knowledge and train various levels of staff.</p> <p>Customer centric view. Poised, responsive and professional approach to handling customer interactions.</p>

Interest in the strategic direction and future technological development of a group of products, the way products are used by customers and where improvements to existing products could be made.

### 3. KEY RESPONSIBILITIES

#### Responsibilities

- **Product development**
  - Concept planning (mini project plans)
  - Concept architecting.
  - Realisation architecting.
  - Project planning.
  - Technical authority.
  - Technical development.
  - Leading development team.
- **Product portfolio management**
  - Technical document upkeep
  - Roadmap
  - Marketing
  - Technical Data
- **Operations support**
  - Production Support
  - Quality review
- **Sales and Marketing**
  - Business development
  - Sales Support
  - Solution architecting
- **Key performance indices (tbd)**