

All members of the company are to abide by the company's policies and procedures.

POSITION	
Position title:	RF Technician
Department:	Testing
Reporting to:	Head of Testing
REQUIREMENTS	
Minimum education (essential):	N. Dip
Minimum education (suggested):	Either B. Eng or B. Tech
Minimum applicable work experience (years):	2 years
Required nature of applicable experience:	Experience in a production and testing environment would be an advantage, Experience in any Radio Frequency environment would be an advantage. Experience in fine-pitch soldering would be an advantage.
Computer literacy (essential):	MS Excel (Intermediate) MS Word (Intermediate)
Language proficiency:	English
Test equipment proficiency:	Vector network analyser LCR meter Multi meter
Other requirements:	<ul style="list-style-type: none"> ➤ Be a hardworking, driven, self-motivated, ambitious person who will be able to work independently and accurately. ➤ Excellent oral and written communication skills. ➤ People centric. ➤ Flexibility. ➤ Excellent organizational skills. ➤ Attention to detail. ➤ Self-driven. ➤ Good communicator. ➤ Good interpersonal skills. ➤ Logical thinker. ➤ High levels of initiative. ➤ Work independently, with a high degree of responsibility. ➤ Work well under pressure and adhere to deadlines. ➤ Problem solving skills. ➤ Good planning, ➤ Organizational, analytical, and decision-making skills. ➤ Confidentiality ➤ Accuracy ➤ Use Initiative. ➤ Professional approach.



	<ul style="list-style-type: none"> ➤ Excellent Administration ➤ Strong ability to manage multiple tasks simultaneously. ➤ Ability to acquire new skills as needed
KEY PERFORMANCE AREA	
<p>Main responsibilities:</p>	<ul style="list-style-type: none"> ➤ Perform inline electrical testing of antenna sub-assemblies (Cables, PCB's, switches) during production. ➤ Sign off assembly instructions of performed electrical tests ➤ Accurately and record test results. ➤ Phase group of cables and PCB's ➤ Set-up and perform environmental stress screening tests as per Acceptance Test Procedure. ➤ Set-up and perform Advanced Final Acceptance Test of antenna systems. ➤ Complete Final Acceptance Test Result documentation with test results. ➤ Identify antenna build and design problem during testing (Electronic or mechanical). ➤ Record and analyze common build problems and possible root-causes. ➤ Perform product repairs and reworks on Ad-hoc basis. ➤ Assist R&D engineers with prototype testing. ➤ Maintain test equipment (tools, platforms, jigs, etc.). ➤ Support automated testing developments. ➤ Propose process improvements. ➤ Take part in the planning, implementation and continuous improvement of test programs and equipment. ➤ Any other reasonable duties as requested by management. ➤ Adhere to QA procedures and standards.

Please note that your responsibilities may change according to company circumstances but that any such changes will be discussed with you prior to implementation.

The employee understands that the scope of their duties may vary according to the demands of the company's business and the employee will be required to adapt and comply with reasonable changes thereof.