

Vacancy: Finance Manager – Alaris mWAVE (full time – on-site – some hybrid)

Location: Portland, Maine, New England – USA

Sector: RF and Microwave antenna technology for satellite communications, commercial, and defense applications.

Package: competitive salary, medical and benefits package with annual bonus based on personal criteria, company performance and group achievements.

Reporting to: the Managing Director – Alaris mWAVE (with dotted line group responsibilities)

Alaris mWAVE, based in Maine, USA is an industry leader in the design of custom and commercial antennas and feed systems. Our product portfolio of antennas and feeds is extensive and home to the industry recognized mWAVE, Gabriel and Mark antenna lines of terrestrial microwave antennas. These brands are recognised for their RF and mechanical robust designs and reliability. Our products can be found in hundreds of commercial and government applications spanning the wireless carrier, satellite communications, defense, utility, public safety and academic communities.

We are currently seeking a self motivated, commercially aware, hands on, manufacturing experienced finance professional with manufacturing/engineering experience to join our finance group as the Finance Manager of our US business, mWAVE Industries LLC (Alaris mWAVE).

This is an exciting and automomouns opportunity to join a niche global technology group and take a pivotal role in this small but niche business which as the US, represents he largest market sector for our industry. The role will play a crucial part in developing our business to deploy best practice, business controls and disciplines, analyse and report on performance and assist the MD and business team drive improvements using the Navision ERP business sytem.

The job holder will have full responsibility for the business reporting and as a small busienss, be hands on with the day to day inputs and postings whilst being able to analyse, forecast and manage the site finances under the group’s reporting structure in an open, transparent, timely and accurate manner.

As a group the business is currently headquartered in SA with operations in the UK, Germany, Finland, South Africa and the US. The US operation operates under one entity as two business units, Alaris mWAVE as an engineering / manufacturing provider of products and solutions and Alaris USA as a US dedicated sales outlet for the wider group slaes within North America.

Onsite working is essential as the job holder must be able to review and input to daily decisons and business controls which require update and expediat enhancement.

Required skills and experience:

- Working in an autonomous financial management role in a timely, transparent, explanatory, consistent and accurate manner
- Experience of working with MS Navision (ERP and accounting)
- Engineering / manufacturing business experience
- Implementing and maintaining business processes; systems, controls and documentation
- Preparation of and reporting monthly management information with analysis; variance review; explanation and interrogation; project accounting; work in progress assessments

- Budgeting; maintaining rolling forecasts; assisting develop and update business plans
 - Managing expenditure to budgets and cost controls
- Investment appraisals and post investment reviews
- Administering HR matters
- Administering payroll
- Maintain and administer robust credit control procedures and applying IFRS 9 (financial instruments)
- Applying take on processes for customers suppliers and working within agreed terms
- Revenue recognition controls; assessment of deliverables; reporting margins against expectations; analysis of efficiency and utilisation; reporting project progress and profitability
- Working with sales tax / payroll / business legislation and timely external reporting
 - Reporting to the IRS / working with tax providers
- Working with and managing external auditors and advisors; IT providers; accreditation bodies
- Able to work to tight deadlines for local and group reporting purposes
- Working with intermediaries; insurance brokers; attorneys; HR support
- Treasury experience – managing banking relationships and day to day banking facilities; maintaining short term and rolling cash forecasts. Be trusted to authorise and manage banking facilities
- Good understanding of local GAAP whilst working to IFRS standards, including revenue recognition (IFRS 15) with group support
- Able to undertake management and cost accounting processes; cost allocations and system management, posting reviews, inventory analysis, cycle count procedures and asset safeguards.
 - Support margin, costing and pricing activities with the MD and BDM team; calculate and review labour rates; breakeven analysis; absorption rates and profitability metrics
- Flexible and pragmatic in approach; honest and transparent in outputs
- Comfortable working within an international group
- Able to work through adversity, fallow periods as much as success and remain objective
- Able to manage one administrator whilst working hands on and as part of the local management team
- Maintain board minutes and statutory secretarial matters
- Ethical approach to business and reporting, being able to provide challenge and ensure standards and policies are maintained at all times, reporting irregularities and safeguarding of the business assets for the group
- Strong communicator, listener, robust but able to operate as a business partner / trusted advisor to the Group FM, Group CFO and site MD
- Able to adhere to plc listed reporting requirements
- Able to assess risks, report and apply governance; review contractual arrangements and advise

Qualifications:

- Certified Management Account / Bachelors degree in management with a finance focus or equivalent
- Minimum three years relevant post qualification experience working in manufacturing/engineering environments; small business / autonomous divisions

About the Alaris Group

Founded in 1997, is a global radio frequency (RF) technology Group. The Group prioritizes the creation of its own products and safeguarding its intellectual property. It delivers technologically advanced solutions and products to various sectors, including defense, aviation, marine, wireless, industrial, healthcare, research communities, and government institutes. The Group strives to become a dependable technical advisor and partner in the RF technology field, as reflected in its subsidiaries' customer-focused approach.

An acquisitive group, currently based in South Africa and until recently listed in the JSEx the group is currently exploring the opportunity to relocate its holding company to the UK with a possible relisting on the LSE AIM in the future to assist drive its growth strategy.