

All members of the company are to abide by the company's policies and procedures.

ANNEXURE A: JOB PROFILE

| 1. POSITION | |
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| Position title: | Configuration Engineer |
| Department: | Configuration (Operations) |
| Reporting to: | Configuration Manager |
| 2. REQUIREMENTS | |
| Education (essential): | Grade 12, Technicon Diploma |
| Education (suggested): | Appropriate university degree, preferably in engineering or BSc is suggested. |
| Minimum applicable work experience (years): | 5 years |
| Required nature of applicable experience | Quality and Configuration Management experience in a manufacturing environment, preferably in the military arena . Excellent communication skills and the ability to work effectively in a collaborative team environment. Self-motivated and proactive, with the ability to manage multiple tasks and priorities effectively. |
| Main purpose of the role: | Alaris Antennas, a subsidiary of the Alaris Holdings Group, is seeking a talented and energetic Configuration Engineer to join our team. The incumbent must be a hardworking, self-motivated, ambitious person who will be able to work independently, with a high degree of accuracy and responsibility. About Alaris Antennas: Alaris Antennas, part of the Alaris Holdings Group, is known for its commitment to innovation and excellence. We foster a dynamic and collaborative work environment where creativity and expertise thrive. Join us and contribute to our mission of shaping the future of advanced antenna technologies. |
| Computer literacy (essential): | MS Excel (Expert), MS Word (Expert) |
| Computer literacy (suggested): | Microsoft Dynamics NAV |
| Language proficiency: | English |
| Other Characteristics: (Based on the Values and Competency Frameworks) | Be a hardworking, driven, self-motivated, ambitious person who will be able to work independently and accurately. Excellent communication skills and the ability to interface with all levels of the organization. Experience in creating bill of materials from Assembly drawings or Instructions. |



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| | <p>Drive hard for continuous improvement of our products and processes.</p> <p>Should accept full responsibility for achieving the necessary delivery dates to our customers.</p> <p>Configuration Management knowledge and training will be an advantage. Some kind of technical background</p> |
| <p>3. KEY RESPONSIBILITIES</p> | |
| <p>Responsibilities</p> | <ul style="list-style-type: none"> ➤ Configuration: <ul style="list-style-type: none"> Actively Manage Company Documents Establishing of new Procedure and Work Instruction ➤ Continuous improvement <ul style="list-style-type: none"> Implement automation of processes and drive efficiency. Reduce waste and unnecessary steps in processes to speed up the release process and improve accuracy |
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The full job description is available on request.